

FIREFIGHTER CANDIDATE

PRE-RECRUITMENT INFORMATION



TOWN OF
Banff

CANDIDATE INFORMATION

REQUIREMENTS:

All applicants must live and work in Banff for at least one year, be at least 21 years old, have grade 12 (or equivalent), class 5 license with abstract and pass an RCMP criminal background check. Your employer must sign a letter of permission stating that you can respond to emergencies during business hours.

PROCESS:

Candidates must submit a cover letter with a resume and sign a Waiver of Liability form for physical fitness testing. Please include complete contact information.

Only those applicants deemed acceptable will be contacted for testing and an interview.

Applicants accepted for testing and interview **must** bring with them an RCMP criminal background check and a driver's abstract as well as a letter of permission from their employer(s).

Candidates selected for testing must submit **before** the date of testing a clear picture of their face to firedepartment@banff.ca.

Physical testing must be completed and an interview performed by at least 3 Senior Officers.

The successful applicants selected will be notified and provided with a training schedule.

The selected candidates must attend a 6 to 8 week training class, two days a week with a minimum of four hours per class. After the training class is completed, those who pass will become probationary firefighters and will attend weekly training sessions of four hours.

After one year probationary, firefighters may become regular 4th class firefighters, on-call part-time paid. Weekly training sessions continue and members are expected to work some weekends in the summer season.

Questions and further information can be obtained by calling 762-1256 or emailing firedepartment@banff.ca.

**BANFF FIRE DEPARTMENT
TRAINING DIVISION**

WORK CAPACITY AND PRACTICAL PERFORMANCE TEST

OBJECT: To evaluate the physical agility and practical performance of prospective firefighters.

PROCEDURE: The candidate must complete the five testing procedures (in sequence) 3 within the time frames listed.

TIMING: The candidate will be timed and evaluated by Fire Department Examiners.

TEST PROCEDURES:

EVENT

MAXIMUM TIME ALLOWED PER EVENT

- | | |
|--------------------------|------------|
| 1. AERIAL LADDER CLIMB | |
| 2. SMOKE MASK MAZE | |
| 3. TOWER ROPE PULL | 65 SECONDS |
| 4. COUPLING MANIPULATION | 90 SECONDS |
| 5. HOSE LOADING | 50 SECONDS |

TEST PROCEDURE 1

“LADDER CLIMB”

The candidate, wearing a helmet, breathing apparatus, gloves and safety belt provided, must climb to the top of the assigned aerial ladder. Upon reaching the top of the ladder, the candidate must attach the “safety hook” to a convenient ladder rung. Then, by reaching over the top rung, the candidate must connect hose couplings together to the satisfaction of the examiner. After connecting the couplings together, the candidate must extend his/her arms upward and outward. Then, upon a signal from the tester, the candidate must again reach over the top rung and undo the hose couplings, release the ladder belt “safety hook”, descend to the base of the ladder and return to the starting position on the ground.

Reasons for disqualification:

Coupling not connected satisfactorily.

Candidate fails to complete procedure safely.

TEST PROCEDURE 2

“SMOKE MASK MAZE”

The candidate, wearing a helmet and breathing apparatus with “blacked out facepiece” provided, must proceed (under the direction of the examiner) through the designated mask maze. The candidate must proceed unassisted from the “Entrance” to the “Exit”.

Reasons for disqualification: Total or partial removal of the face piece
Candidate removes helmet prematurely.
Candidate removes breathing apparatus
prematurely.

NOTE: To ensure success, the candidate should endeavour to complete this segment without touching or adjusting the face piece. Candidate should maintain contact with the wall.

TEST PROCEDURE 3

“TOWER ROPE PULL”

Wearing a helmet and gloves provided, the candidate must pull/hoist the designated rope in a “hand-over-hand” manner causing the weighted end to rise and touch the pulley located approximately 9 m above the ground.

Then, in a “hand-over-hand motion”, the weight must be lowered until it touches the ground.

This test requires the candidate to accomplish the above procedure (to the satisfaction of the Examiner) four separate and distinct times, within the maximum allowable time limit.

The candidate must stand in the designated “square” throughout this event.

For the benefit of the candidate, the Examiner will count, out loud, successful repetitions.

Maximum allowable time for this event – 65 seconds.

Reasons for disqualification:

Candidate allows the rope to slide through the hands.

Candidate fails to complete repetitions.

Candidate exceeds time by 10% or more.

TEST PROCEDURE 4

“COUPLING MANIPULATION”

The candidate stands in a “starting box” 3 m from the hydrant. Upon the Examiner’s signal, the candidate must take two of four coloured female hose couplings – with hose attached, and connect them “hand-tight” onto the corresponding coloured male connections on the designated fire hydrant. The candidate must then return and pick up the two remaining couplings and repeat the procedure.

After the four couplings have been connected to the appropriate connections (i.e. blue to blue, red to red, etc.), the candidate must remove all four female hose couplings, starting with the “colour” first connected, and replace them on the hose coils from which they came.

The candidate must return to the “starting box”.

Maximum allowable time for this event – 90 seconds.

Reason for disqualification:	Exceeding elapsed time by more than 10%. Failure to tighten <u>all</u> four hose couplings as described. Failure to match couplings colour to colour. Failure to return all four female couplings to their starting positions. Failure of candidate to return to the starting box.
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TEST PROCEDURE 5

“HOSE LOADING”

From the “starting box” 3m behind the pumper tailboard, the candidate, upon the Examiner’s signal, must grasp one rolled length of hose on the ground and step up onto the tailboard of the fire apparatus and place the hose roll over the designated ladder support rail onto the “hose bed” of the pumper.

The candidate then returns to the stack of hose rolls and repeats the above procedure until four lengths of hose have been deposited onto the hose bed.

On completion, the candidate must immediately reach under the designated ladder support rail, retrieve one rolled length of hose, step down from the apparatus tailboard and lay the hose on the pavement in its original position.

All four lengths of rolled hose must be returned in this manner to their original positions on the pavement.

Maximum allowable time for this event – 50 seconds.

Reason for disqualification:

Exceeding elapsed time by more than 10%.
Failure to complete the assigned task as described above.
Dropping or throwing the hoses onto the pavement rather than placing them.

BANFF FIRE DEPARTMENT APPLICATION CHECKLIST

- **COVER LETTER AND RESUME-Submit to Town Hall or Fire Department.**
- **WAIVER FOR PHYSICAL TESTING** – Submitted with application.
- **RCMP CRIMINAL BACKGROUND CHECK** - Submitted on date of physical testing and interview.
- **COPY OF DRIVERS LICENSE AND ABSTRACT** – Submitted on date of physical testing and interview.
- **LETTER OF PERMISSION from employer** – Submitted on date of physical testing and interview. **N.B. If you are self-employed return form indicating this.**
- **PICTURE SUBMITTED TO firedepartment@banff.ca** - Submitted Before date of physical test. **Only for candidates that are selected for physical testing/interview.** This picture is only used so members assisting in testing can identify candidates easier.

Questions and further information can be obtained by calling 762-1256 or emailing firedepartment@banff.ca.

Example picture:

