



2023 Service Review Council Questions

SERVICE AREA: Governance

PAGE NUMBER: 2

ELECTED OFFICIAL: Christensen

QUESTION:

wages show an annual increase - is the suggested 5.4 % cost of living increase included in the increases? Are Mayor and Council wages included in the proposed cost of living increases?

ANSWER:

Yes, the 5.4% market adjustment to employee wages is included as per Council's direction in the Financial Plan. Council gave direction through the Council Remuneration Policy to increase Mayor and Council wages by 2.5% on top of the base wage market adjustment of 5.4%. So the draft budget includes an increase of 7.9% for Mayor and Council Wages in 2023. The additional 2.5% increase was also included in 2024 and 2025 so the budget increase in those years is 5% and 4.5% respectively. This was based on a recommendation from the Council Remuneration Review Committee to bring Council wages in line with comparable communities.



2023 Service Review Council Questions

SERVICE AREA: Governance - Legislative

PAGE NUMBER: 4

ELECTED OFFICIAL: DiManno

QUESTION:

Is there enough budget allocated to meet the allowances of: 11.3 Conference, Convention and Seminar Registration Fees where Councillors can attend two conferences, etc. and the Mayor can attend four?

ANSWER:

The Mayor has \$9,000 budgeted for Travel, Training and Meals while each individual Councillor is budgeted \$2,900. These budgeted amounts have not been adjusted in quite some time and may need to be increased to fund the number of training opportunities allowed.



2023 Service Review Council Questions

SERVICE AREA: Governance - Legislative

PAGE NUMBER: 5

ELECTED OFFICIAL: Canning

QUESTION:

What is the status of a council trip to another resort municipality and forego FCM and/or AM?

ANSWER:

This report is anticipated to come back to Council on December 19.



2023 Service Review Council Questions

SERVICE AREA: Governance - Town Manager

PAGE NUMBER: 12

ELECTED OFFICIAL: DiManno

QUESTION:

Are we still doing the Performance Benchmarking initiative with other municipalities? (Number six under Council Expectations.)

ANSWER:

The Alberta Municipal Benchmarking Initiative is no longer active. There are still some benchmarks available to compare to other communities such as the Canadian Urban Transit Association (CUTA) benchmarks and RCMP crime index stats. Other than those, there are some benchmarks we can continue to calculate using Financial Information Return and Statistical Information Return data that is publicly available and areas where we will benchmark ourselves over time.



2023 Service Review Council Questions

SERVICE AREA: Governance - NSLR Indigenous Relations

PAGE NUMBER:

ELECTED OFFICIAL: Pettigrew

QUESTION:

cost???

ANSWER:

The 2023 cost would be \$30,000 as per the chart on page 2 of the New Service Level request, not \$20,000 as listed in the preamble to the table. The document has been corrected and uploaded to the website.



2023 Service Review Council Questions

SERVICE AREA: Governance - NSLR Indigenous Relations

PAGE NUMBER:

ELECTED OFFICIAL: DiManno

QUESTION:

Can we update this NSLR to reflect Indigenous Relations as a strategic priority under the new strategic plan?

ANSWER:

Yes, the document will be updated.



2023 Service Review Council Questions

SERVICE AREA: Governance - NSLR Indigenous Relations

PAGE NUMBER:

ELECTED OFFICIAL: DiManno

QUESTION:

Once the Indigenous Framework is complete, there will likely be initiatives etc. that will need funding support. Is it Administration's preference to only go project by project or should we be budgeting the same amount (at least \$30K) in 2024 and 2025 knowing there will be more to fund in future?

ANSWER:

An annual budgeted amount in the \$25/30k range would be preferable to be able to better plan, organize and implement specific initiatives and recommendations of the Indigenous Framework. it is also anticipated Indigenous engagement and consultation will be required for future projects.