

NEW REQUESTS

Capital & Operating



Requestor:

Randall McKay, Manager, Strategic Initiatives + Special Projects

Title of Initiative: Indigenous Relations

Summary:

The Truth and Reconciliation Commission final report and Calls to Action as well as the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) report have helped increase public consciousness about the need for all Canadians to learn more about Indigenous history and the traumatic impact of the Residential School System, colonization, and Indigenous rights, as well as highlighted the importance of building and fostering relationships with Indigenous Peoples.

As work nears completion on the Indigenous Framework, staff will also work to develop and deliver opportunities for training and education for on Indigenous history and culture in addition to building relationships. Fostering Indigenous relations requires time and resources including:

- supporting departmental staff in their Indigenous engagement initiatives and outreach;
- providing guidance, expertise, tools and resources to staff on Indigenous competency, relationship building and engagement initiatives;
- developing and delivering various training opportunities for staff and Council;
- building awareness and cultural competency within the organization; and
- the identification and implementation of recognition and commemoration opportunities through naming of infrastructure and assets, including flags, art, symbols and plaques.

This initiative recognizes that our community's history is deeply connected to the story of the national park and serves as a reference for planning our future. Our community's shared history with Indigenous Peoples is also a core element of the Truth and Reconciliation Commission of Canada Call to Action Report.

Description:

The Town of Banff is committed to strengthening relationships with Indigenous communities where we communicate and work together appropriately to address the unique needs and issues of Indigenous peoples. The Town of Banff understands that Indigenous peoples not only need to participate in decision making in Banff but also need to be recognized as partners and stewards of the land.

This includes ongoing cultural awareness training for staff and council, development formal government to government relationships with Neighbouring First Nations governments, address our commitments to Truth and Reconciliation and naming of town infrastructure and assets

In April, 2022 council approved a proposed Names Reserve List of Town of Banff infrastructure and assets in order to allow administration to proceed to consult with neighbouring indigenous

communities to develop names that celebrates the stories and contributions of Indigenous communities in the region, both past and present. Municipal naming or renaming has implications relating to the cost of updating addresses, signage maps and resources to record in GIS systems. A communication strategy should be part of any naming/renaming of corporate assets. This strategy may vary depending on a number of factors including but not limited to the type of facility, extent of public use, and location. An enhanced communication strategy may be required if the asset is to be renamed and or is of significant community interest.

Operating Costs:

The total cost of maintaining and strengthening Indigenous relations is difficult to determine and is dependent upon the level and scope of engagement needed with Indigenous advisors to provide guidance on policy development and support local decision making. This request is for \$30,000 in 2023 for the following requirements:

Project Item	2023	2024	2025
Engaging with Indigenous Advisors	15,000		
Indigenous Naming	5,000		
Training / Protocol and Policy/Framework Implementation	10,000		
TOTAL	\$30,000		

The Indigenous Commemorative Framework will guide the Town of Banff on its path of transformation, commitment and responsibility for truth and reconciliation. The framework and strategy will remain a living document within the organization where progress and direction will be monitored and evaluated over time.

Resources Required to Implement & Maintain:

Internal resources are required to support and administer the project, provide council reporting and review communication materials. The delivery of this project would be led by the Manager of Strategic Initiatives + Special Projects.

Estimated Delivery Date: 2023

Council Strategic Priority? No

Supporting Materials:

<https://banff.ca/DocumentCenter/View/6102/Banff-Strategic-Plan-2019-2022?bidId=>

2023 Budget Criteria:

- a. 3rd Party Funded, ie grants, donations, etc
- b. COVID related / safety / legislated
- c. Lifecycle maintenance / asset management
- d. Supports Economic Recovery
- e. Significantly move towards targets in Strategic Plan with outstanding projects
 - i. Improving Active Routes and Transportation
 - ii. Addressing Cost of Living
 - iii. Nurturing a Model Environmental Community

- iv. Preserving Cultural Vibrancy
- v. Strengthening Emergency Management and Wildfire Preparedness